

December 8, 2019

To Whom It May Concern:

The VBCPS Counseling Department NEEDS school counselors like ANNIE BAUGHER! When I first met Annie, she was hired as a first-grade teacher at John B. Dey Elementary, and I served as the school counselor. She was not only enthusiastic and energetic, but Annie was creative and had an innate ability to quickly connect with students, faculty and parents. As an inclusion teacher, she had many students with various challenges, and her positive attitude and ability to meet the individual needs of her students was evident in her students' progress.

As Annie's site supervisor this year during her elementary counseling internship, I have been able to observe her talents more closely. She is intuitive and empathic when working with students, but she also teaches students to be responsible and to problem solve. She is professional, organized and has a realistic view of the school and the community's needs. Annie's classroom guidance lessons are creative, engage students, and address the counseling program objectives. In just a short time, she established a genuine rapport with students in grades K-5, was running small groups, and was organizing classroom guidance schedules and lessons. She is a natural!

Annie Baugher is a true asset to any school's counseling department. She is supportive, caring and a team player. Don't let her get away!

Regards,

Rosemarie Chick
School Counselor
John B. Dey Elementary
Virginia Beach City Public Schools